# Brookline Brighton Bootcamp

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## Meet your professor



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# Building Goodwill with Stakeholders

#### Let's Define "PR"

A strategic communication process that builds mutually beneficial relationships between organizations and their publics.

-Public Relations Society of America

# Who ARE our stakeholders?



**Employees** Customers Suppliers **Business partners** Investors **Donors** Volunteers Community beneficiaries Government officials Media and influencers Social media communities

#### What Does This All Have To Do With You?



## From "The Ultimate Reputation Guide"

With a GOOD reputation, 80% of key stakeholders will...

Buy your product

Recommend

Say something positive

Trust

reputation, 90% of key stakeholders will not...

With a

Work for

Invest in



Reputation Drivers

360° view of Reputation https://www.reptrak.com/blog/ fast-facts-the-ultimate-Workplace Products & Services reputation-guide/ Brand Citizenship Conduct Average readership.



#### BRAND

The unique promise a company crafts and makes to its stakeholders

#### REPUTATION

The degree to which a company fulfills its promise in the eyes of its stakeholders

#### How You Fulfill Your Promise to Stakeholders

Stakeholder	How would you rate: positive, negative, neutral, why?
Example: Customers	
Example: Employees	
Example: Media	
Add as many rows so you can capture all stakeholders who are important to the organization	

## Building Goodwill and Reputation Starts With the Basics: Look to the Page Principles

- 1. Tell the truth.
- 2. Prove it with action.
- 3. Listen to stakeholders.
- 4. Manage for tomorrow.
- 5. Conduct public relations as if the whole enterprise depends on it.

- 6. Realize an enterprise's true character is expressed by its people.
- 7. Remain calm, patient and good-humored.

#### Put It Into Practice

- Maintain the positive
- Turn neutral relationships to positive ones
- Improve the negative

- 1. Listen
- 2. Consider
- 3. Take Action
- 4. Communication
- 5. Evaluate

"It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently."

-Warren Buffet



### When the Going Gets Tough

Manage issues before they become a crisis



Issue



Crisis

## What Could Possibly Go Wrong?

Use the chat or share all of the potential things that might go wrong at your organization (beyond the day-to-day).

### Eye On Crisis Readiness

- How ready are you for the issues?
- Do you have a plan in place?
- If not, what can we do to prepare?
  - Operations
  - Communications
  - Processes
  - Personnel

## Crisis Management Tips

- Build your bank of goodwill and trust before you need it
- Tell the truth communicate with those affected
- Show empathy
- Do the right thing (action matters more than words)
- Even if you didn't cause the situation, you have a responsibility to your stakeholders

## Bringing it all Together

- Consider your stakeholders' needs in both good and challenging times
- As you make decisions, think of how they will affect all of your stakeholders
- Act first, then speak
- Even if you didn't cause the situation, you have a responsibility to your stakeholders
- Reputations drive business results
- If you make people feel good, they will do your PR for you

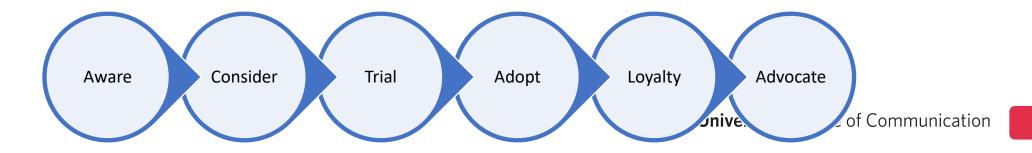
## Addendum



### Communication Objectives

What are 3 specific communication objectives that will contribute to our goal? These should be specific, measurable, attainable, relevant and time bound. Accomplishing these will help you achieve the previously stated goal. For example (choose 3 max):

- Increase awareness by X% as measured by \_\_\_\_\_ by (date).
- Drive consideration by X% as measured by \_\_\_\_\_ by (date).
- Spur trial by X% as measured by \_\_\_\_\_ by (date).
- Increase adoption by X% as measured by \_\_\_\_\_ by (date).
- Spark loyalty by X% as measured by \_\_\_\_\_ by (date).
- Encourage advocacy by X% as measured by \_\_\_\_\_ by (date).



#### Unlike Paid... we have to EARN attention

- Little control of message
- Little control of medium
- Large option of formats
- ► High credibility
- ► Short- and long-term measurable outcomes
- Content must be <u>new</u>, <u>unique</u> or <u>interesting</u> to intermediaries

## How the Media Feels about PR People

- Spin or lie
- No regard to deadlines or timelines
- Bombard/badger
- Spam off-topic
- Not knowing enough about topic
- Only call when they need something, but ignore journalists otherwise
- Interrupt interviews
- Pitch two people at same outlet



# Earning Coverage and Building Relationships

Good story (hard or soft; who, what, when, where, why)

Right time (based on deadlines and production times)

Earn Coverage

Right outlet (channels)

Right person (reporters, influencers, producers)

Online Newsroom	Dedicated portion of your website just for media – hosts releases, photos, videos, PR contacts, backgrounders
News Release	Announces HARD news; host on your online newsroom; spread to mass media via a <u>newswire</u> service; pitch directly to reporters
Pitch	Professional, accepted way of getting a reporter's attention to ask them something (AP Style) – email or phone
Interview	Facilitated 1:1 phone, web, or in-person discussion with your subject-matter expert and the media
Media Database	Paid service that helps you find the right reporters and connect with them ( <u>Cision</u> , <u>MuckRack</u> ) – Google works, too
Queries	Curated list of requests from reporters: <u>HARO</u> /ProfNet
Supplements	Additional media your outlet may want to build out the story: images, video, infographics, bios, fact sheets, backgrounders
News Conference	An event just for media designed to convey important information to a wide array of outlets at the same time

#### General Guidelines

- #1 Rule DON'T LIE
- Listen to their request
- Be sensitive to deadlines
- Win-win for you and the reporter/influencer
- OK to say no...
- Quality over quantity
- Research, research, research
- Don't be afraid of the phone

# Questions and Discussion

## Thank you!